



Employment Services & Solutions Australia
Level 1, 146 Balcatta Road
Balcatta WA 6021

Phone: 08 9240 4230
Facsimile: 08 9240 4393
Email: admin@essa.net.au
Web: www.essa.net.au

INFORMATION SHEET

PUBLIC HOLIDAYS 2015

What are Public Holidays?

Public holidays forms part of the National Employment Standards and applies to all employees covered by the national workplace relations system, regardless of the applicable industrial instrument or contract of employment. This standard provides a right for employees to be absent from work on a day or part-day that is a public holiday, and will further protect the employee's workplace right to reasonably refuse to work on a public holiday. This standard additionally guarantees payment when the employee is absent from work because of a public holiday. Employees are protected from adverse action for having, using, or seeking to use their workplace right to reasonably refuse to work on a public holiday.

Australian Public Holidays 2015

Australian Capital Territory

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
Canberra Day – Monday 9 March
Good Friday – Friday 3 April
Easter Saturday – Saturday 4 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
Queen's Birthday – Monday 8 June
Family & Community Day – Monday 28 September
Labour Day – Monday 5 October
Christmas Day – Friday 25 December
Boxing Day (substitute holiday) – Monday 28 December

New South Wales

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
Good Friday – Friday 3 April
Easter Saturday – Saturday 4 April
Easter Sunday – Sunday 5 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
Queen's Birthday – Monday 8 June
Labour Day – Monday 5 October
Christmas Day – Friday 25 December
Boxing Day – Saturday 26 December
Boxing Day (additional holiday) – Monday 28 December

Northern Territory

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
Good Friday – Friday 3 April
Easter Saturday – Saturday 4 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
May Day – Monday 4 May
Queen's Birthday – Monday 8 June
Picnic Day – Monday 3 August
Christmas Day – Friday 25 December
Boxing Day (substitute holiday) – Monday 28 December

Queensland

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
Good Friday – Friday 3 April
Easter Saturday – Saturday 4 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
Queen's Birthday – Monday 8 June
Royal Queensland Show (Brisbane only) -
Wednesday 12 August
Labour Day – Monday 5 October
Christmas Day – Friday 25 December
Boxing Day – Saturday 26 December
Boxing Day (additional holiday) – Monday 28 December

South Australia

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
March public holiday – Monday 9 March
Good Friday – Friday 3 April
Easter Saturday – Saturday 4 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
Queen's Birthday – Monday 8 June
Labour Day – Monday 5 October
Christmas Eve – Thursday 24 December (7pm-midnight) (part-day holiday)
Christmas Day – Friday 25 December
Boxing Day (substitute holiday) – Monday 28 December
New Year's Eve – Thursday 31 December (7pm-midnight) (part-day holiday)

Tasmania

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
Royal Hobart Regatta (south of Oatlands) – Monday 9 February
Eight Hours Day – Monday 9 March
Good Friday – Friday 3 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
Queen's Birthday – Monday 8 June
Recreation Day (all parts of the State which do not observe Royal Hobart Regatta) – Monday 2 November
Christmas Day – Friday 25 December
Boxing Day (substitute holiday) – Monday 28 December

Victoria

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
Labour Day – Monday 9 March
Good Friday – Friday 3 April
Easter Saturday – Saturday 4 April
Easter Sunday- Sunday 5 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
Queen's Birthday – Monday 8 June
Melbourne Cup Day – Tuesday 3 November
Christmas Day – Friday 25 December
Boxing Day – Saturday 26 December
Boxing Day (additional Holiday) – Monday 28 December

Western Australia

New Year's Day – Thursday 1 January
Australia Day – Monday 26 January
Labour Day – Monday 2 March
Good Friday – Friday 3 April
Easter Monday – Monday 6 April
Anzac Day – Saturday 25 April
Anzac Day (additional holiday)- Monday 27 April
Western Australia Day – Monday 1 June
Queen's Birthday Holiday – Monday 28 September
Christmas Day – Friday 25 December
Boxing Day – Saturday 26 December
Boxing Day (additional holiday) – Monday 28 December