



Employment Services & Solutions Australia
Level 1, 146 Balcatta Road
Balcatta WA 6021

Phone: 08 9240 4230
Facsimile: 08 9240 4393
Email: admin@essa.net.au
Web: www.essa.net.au

AWARD SUMMARY SHEET

MEDICAL PRACTITIONERS AWARD 2010

The information provided in this Information Sheet is provided on the basis that it is general information for clients and correspondents to inform them of matters relating to current workplace relations issues. It is not provided, nor should it be relied upon as a substitute for professional advice. Employment Services & Solutions Australia Pty Ltd is not responsible for any outcomes to clients based upon the information provided in this Information Sheet and disclaims all liability, including and without limitation in negligence, for all losses, expenses, damages and costs that may be incurred by a client or correspondent as a result of the information provided in this Information Sheet being inaccurate or incomplete in any way.

This is a summary of the award only. A copy of the full award available at www.fwc.gov.au.

A full copy of the National Employment Standards is available at www.fairwork.gov.au/.

These wage rates are payable from the **first full pay period commencing on or after 1 July 2017**. If you have any queries, please contact Employment Services & Solutions Australia on 08 9240 4230.

Coverage

This occupational award covers employers of medical practitioners throughout Australia in the classifications listed in clause 14—Minimum annual salaries to the exclusion of any other modern award.

The award does not cover an employee excluded from award coverage by the Act.

The award does not cover employees who are covered by a modern enterprise award, or an enterprise instrument (within the meaning of the Fair Work (Transitional Provisions and Consequential Amendments) Act 2009 (Cth)), or employers in relation to those employees.

The award does not cover employees who are covered by a State reference public sector modern award, or a State reference public sector transitional award (within the meaning of the Fair Work (Transitional Provisions and Consequential Amendments) Act 2009 (Cth)), or employers in relation to those employees.

This award covers any employer which supplies on-hire employees in classifications set out in clause 14 and those on-hire employees, if the employer is not covered by another modern award containing a classification which is more appropriate to the work performed by the employee. This subclause operates subject to the exclusions from coverage in this award.

Where an employer is covered by more than one award, an employee of that employer is covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs the work.

Wage Rates

Minimum Annual Salaries	
Classification	Minimum Annual Salaries
Intern	\$48,023.00

Minimum Annual Salaries	
Classification	Minimum Annual Salaries
Resident Medical Practitioner- Pay point 1	\$50,985.00
Resident Medical Practitioner- Pay point 2	\$53,038.00
Resident Medical Practitioner- Pay point 3	\$53,554.00

Minimum Annual Salaries	
Classification	Minimum Annual Salaries
Registrar- Pay point 1	\$58,011.00
Registrar- Pay point 2	\$60,388.00
Registrar- Pay point 3	\$63,144.00
Registrar- Pay point 4	\$65,072.00
Senior Registrar- Pay point 1	\$75,812.00
Senior Registrar- Pay point 2	\$78,802.00

Minimum Annual Salaries	
Classification	Minimum Annual Salaries
Career Medical Practitioner- Pay point 1	\$76,591.00
Career Medical Practitioner- Pay point 2	\$79,434.00
Career Medical Practitioner- Pay point 3	\$81,010.00
Career Medical Practitioner- Pay point 4	\$83,989.00
Senior Career Medical Practitioner- Pay point 1	\$86,640.00
Senior Career Medical Practitioner- Pay point 2	\$89,395.00
Senior Career Medical Practitioner- Pay point 3	\$92,397.00
Senior Career Medical Practitioner- Pay point 4	\$95,207.00
Community Medical Practitioner- Pay point 1	\$76,575.00
Community Medical Practitioner- Pay point 2	\$79,374.00
Community Medical Practitioner- Pay point 3	\$81,937.00

Community Medical Practitioner- Pay point 4	\$83,987.00
Community Medical Practitioner- Pay point 5	\$86,625.00
Community Medical Practitioner- Pay point 6	\$89,360.00
Community Medical Practitioner- Pay point 7	\$92,351.00
Community Medical Practitioner- Pay point 8	\$95,149.00

Minimum Annual Salaries	
Classification	Minimum Annual Salaries
Specialist	\$87,856.00
Senior Specialist- Pay point 1	\$93,941.00
Senior Specialist- Pay point 2	\$97,167.00
Senior Specialist- Pay point 3	\$100,492.00
Senior Specialist- Pay point 4	\$107,615.00
Senior Specialist- Pay point 5	\$109,144.00
Principal Specialist	\$111,369.00
Senior Principal Specialist	\$115,312.00

Minimum Annual Salaries	
Classification	Minimum Annual Salaries
Deputy Director of Medical Services- Pay Point 1	\$77,593.00
Deputy Director of Medical Services- Pay Point 1	\$85,099.00
Deputy Director of Medical Services- Pay Point 1	\$93,941.00
Deputy Director of Medical Services- Pay Point 1	\$103,990.00
Director of Medical Services- Pay Point 1	\$87,834.00
Director of Medical Services- Pay Point 2	\$97,122.00
Director of Medical Services- Pay Point 3	\$111,369.00
Director of Medical Services- Pay Point 4	\$120,465.00

Classification

Intern is a medical practitioner in the first postgraduate year of clinical experience.

Resident Medical Practitioner is a medical practitioner in the second or any subsequent post-graduate year of clinical experience. An RMP must complete 12 months of clinical experience to advance to the next pay point.

Registrar is a medical practitioner admitted to an Australian Medical Council accredited vocational training program leading to a fellowship of a Medical College including those of General Practice and Rural and Remote Medicine.

Senior Registrar is a medical practitioner who has successfully completed examinational requirements for appointment as a Fellow of an Australian or Australasian Specialists College and is awaiting granting of the fellowship.

Career Medical Practitioner is a medical practitioner with not less than four completed years of post-graduate clinical experience who is appointed as such.

Senior Career Medical Practitioner is a medical practitioner not enrolled in a vocational training program, who has 10 or more years of clinical experience or who has sufficient experience to satisfy the employer.

Community Medical Practitioner is a medical practitioner who has completed not less than four years of post-graduate experience who is employed to practise in community health centres or in general medical practice.

Specialist is a medical practitioner who has successfully completed a recognised specialist training program, and has been admitted as a fellow of the relevant college, provided that a practitioner may be appointed a Specialist if the practitioner has had sufficient experience in the specialty to satisfy the employer.

Senior Specialist means a medical practitioner who possesses a higher qualification appropriate to the specialty in which they are employed and has had not less than three years practical experience in the relevant specialty.

Principal Specialist means a medical practitioner who possesses a higher qualification appropriate to the specialty in which they are employed and has had not less than eight years practical experience in that specialty after obtaining the highest qualification. Notwithstanding an officer not having such years of experience, an officer may be appointed as a Principal Specialist if they have had sufficient experience in their specialty to satisfy the employer.

Senior Principal Specialist means a medical practitioner appointed as a head of a department or section in a Teaching Hospital who meets all requirements specified for employment as a Principal Specialist.

Deputy Director of Medical Services means a medical practitioner appointed as deputy to a Director of Medical Services.



Director of Medical Services means a medical practitioner appointed as the Director of Medical Services (however styled) of a hospital or other organisation, provided that a Director of Medical Services will require a higher qualification appropriate to the specialty of medical administration, or will be able to satisfy the employer that the medical practitioner has sufficient experience in the specialty.