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AWARD SUMMARY SHEET

MISCELLANEOUS AWARD 2010

The information provided in this Information Sheet is provided on the basis that it is general information for clients and correspondents to inform them of matters relating to current workplace relations issues. It is not provided, nor should it be relied upon as a substitute for professional advice. Employment Services & Solutions Australia Pty Ltd is not responsible for any outcomes to clients based upon the information provided in this Information Sheet and disclaims all liability, including and without limitation in negligence, for all losses, expenses, damages and costs that may be incurred by a client or correspondent as a result of the information provided in this Information Sheet being inaccurate or incomplete in any way.

This is a summary of the award only. A copy of the full award available at www.fwc.gov.au.

A full copy of the National Employment Standards is available at www.fairwork.gov.au/.

These wage rates are payable from the **first full pay period commencing on or after 1 July 2017**. If you have any queries, please contact Employment Services & Solutions Australia on 08 9240 4230.

Coverage

This industry award covers employers throughout Australia and their employees in the classifications listed in Schedule B- Classification Structure and Definitions of the award.

To avoid doubt, this award does not cover those classes of employees who, because of the nature or seniority of their role, have not traditionally been covered by awards including managerial employees and professional employees such as accountants and finance, marketing, legal, human resources, public relations and information technology specialists.

Furthermore, this award **does not** cover employees:

- i. in an industry covered by a modern award who are not within a classification in that modern award; or
- ii. in a class exempted by a modern award from its operation,
- iii. or employers in relation to those employees.

Wage Rates

Adult (21 years of age and over)

Permanent Employees- Full Time and Part Time					
Classification	Minimum Weekly Wage	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$694.90	\$18.29	\$21.95	\$27.44	\$45.73
Level 2	\$742.30	\$19.53	\$23.44	\$29.30	\$48.83
Level 3	\$809.10	\$21.29	\$25.55	\$31.94	\$53.23
Level 4	\$882.80	\$23.23	\$27.88	\$34.85	\$58.08

Casual Employees				
Classification	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$22.86	\$26.52	\$32.01	\$45.73
Level 2	\$24.41	\$28.32	\$34.18	\$48.83
Level 3	\$26.61	\$30.87	\$37.26	\$53.23
Level 4	\$29.04	\$33.68	\$40.65	\$58.08

20 years of age

Permanent Employees- Full Time and Part Time					
Classification	Minimum Weekly Wage	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$678.92	\$17.87	\$21.44	\$26.81	\$44.68
Level 2	\$725.23	\$19.08	\$22.90	\$28.62	\$47.70
Level 3	\$790.49	\$20.80	\$24.96	\$31.20	\$52.00
Level 4	\$862.50	\$22.70	\$27.24	\$34.05	\$56.75

Casual Employees				
Classification	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$22.34	\$25.91	\$31.27	\$44.68
Level 2	\$23.85	\$27.67	\$33.39	\$47.70
Level 3	\$26.00	\$30.16	\$36.40	\$52.00
Level 4	\$28.38	\$32.92	\$39.73	\$56.75

19 years of age

Permanent Employees- Full Time and Part Time					
Classification	Minimum Weekly Wage	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$573.29	\$15.09	\$18.11	\$22.64	\$37.73
Level 2	\$612.40	\$16.11	\$19.33	\$24.17	\$40.28
Level 3	\$667.51	\$17.56	\$21.07	\$26.34	\$43.90
Level 4	\$728.31	\$19.16	\$22.99	\$28.74	\$47.90

Casual Employees				
Classification	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$18.86	\$21.88	\$26.41	\$37.73
Level 2	\$20.14	\$23.36	\$28.19	\$40.28
Level 3	\$21.95	\$25.46	\$30.73	\$43.90
Level 4	\$23.95	\$27.78	\$33.53	\$47.90

18 years of age

Permanent Employees- Full Time and Part Time					
Classification	Minimum Weekly Wage	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$474.62	\$12.49	\$14.99	\$18.74	\$31.23
Level 2	\$506.99	\$13.34	\$16.01	\$20.01	\$33.35
Level 3	\$552.62	\$14.54	\$17.45	\$21.81	\$36.35
Level 4	\$602.95	\$15.87	\$19.04	\$23.81	\$39.68

Casual Employees				
Classification	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$15.61	\$18.11	\$21.86	\$31.23
Level 2	\$16.68	\$19.34	\$23.35	\$33.35
Level 3	\$18.18	\$21.08	\$25.45	\$36.35
Level 4	\$19.84	\$23.01	\$27.77	\$39.68

17 years of age

Permanent Employees- Full Time and Part Time					
Classification	Minimum Weekly Wage	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$401.65	\$10.57	\$12.68	\$15.86	\$26.43
Level 2	\$429.05	\$11.29	\$13.55	\$16.94	\$28.23
Level 3	\$467.66	\$12.31	\$14.77	\$18.47	\$30.78
Level 4	\$510.26	\$13.43	\$16.12	\$20.15	\$33.58

Casual Employees				
Classification	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$13.21	\$15.33	\$18.50	\$26.43
Level 2	\$14.11	\$16.37	\$19.76	\$28.23
Level 3	\$15.39	\$17.85	\$21.54	\$30.78
Level 4	\$16.79	\$19.47	\$23.50	\$33.58

16 years of age

Permanent Employees- Full Time and Part Time					
Classification	Minimum Weekly Wage	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$328.69	\$8.65	\$10.38	\$12.98	\$21.63
Level 2	\$351.11	\$9.24	\$11.09	\$13.86	\$23.10
Level 3	\$382.70	\$10.07	\$12.08	\$15.11	\$25.18
Level 4	\$417.56	\$10.99	\$13.19	\$16.49	\$27.48

Casual Employees				
Classification	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$10.81	\$12.54	\$15.14	\$21.63
Level 2	\$11.55	\$13.40	\$16.17	\$23.10
Level 3	\$12.59	\$14.60	\$17.62	\$25.18
Level 4	\$13.74	\$15.94	\$19.23	\$27.48

Under 16 years of age

Permanent Employees- Full Time and Part Time					
Classification	Minimum Weekly Wage	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$255.72	\$6.73	\$8.08	\$10.10	\$16.83
Level 2	\$273.17	\$7.19	\$8.63	\$10.79	\$17.98
Level 3	\$297.75	\$7.83	\$9.40	\$11.75	\$19.58
Level 4	\$324.87	\$8.55	\$10.26	\$12.83	\$21.38

Casual Employees				
Classification	Mon-Sat 7am-7pm	Mon-Sat 7pm-7am	Sunday	Public Holiday
Level 1	\$8.41	\$9.76	\$11.78	\$16.83
Level 2	\$8.99	\$10.43	\$12.58	\$17.98
Level 3	\$9.79	\$11.35	\$13.70	\$19.58
Level 4	\$10.69	\$12.40	\$14.96	\$21.38

Classification

Level 1	An employee at this level has been employed for a period of less than three months and is not carrying out the duties of a level 3 or level 4 employee.
Level 2	An employee at this level has been employed for more than three months and is not carrying out the duties of a level 3 or level 4 employee.
Level 3	An employee at this level has a trade qualification or equivalent and is carrying out duties requiring such qualifications.
Level 4	An employee at this level has advanced trade qualifications and is carrying out duties requiring such qualifications or is a sub-professional employee.