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AWARD SUMMARY SHEET

ROAD TRANSPORT (LONG DISTANCE OPERATIONS) AWARD 2010

The information provided in this Information Sheet is provided on the basis that it is general information for clients and correspondents to inform them of matters relating to current workplace relations issues. It is not provided, nor should it be relied upon as a substitute for professional advice. Employment Services & Solutions Australia Pty Ltd is not responsible for any outcomes to clients based upon the information provided in this Information Sheet and disclaims all liability, including and without limitation in negligence, for all losses, expenses, damages and costs that may be incurred by a client or correspondent as a result of the information provided in this Information Sheet being inaccurate or incomplete in any way.

This is a summary of the award only. A copy of the full award available at www.fwc.gov.au.

A full copy of the National Employment Standards is available at www.fairwork.gov.au/.

These wage rates are payable from the **first full pay period commencing on or after 1 July 2017**. If you have any queries, please contact Employment Services & Solutions Australia on 08 9240 4230.

Coverage

This industry award covers employers throughout Australia in the private transport industry engaged in long distance operations and their employees listed in Schedule A- Classification Structure and Definitions of the award.

For the purpose of this award, **private transport industry** means the transportation by road of all materials whether in a raw or manufactured state, or of livestock, throughout Australia.

To avoid doubt, this award does not cover an employee while they are temporarily required by their employer to perform driving duties which are not on a long distance operation, provided the employee is covered by the *Road Transport and Distribution Award 2010* while performing such duties.

Where an employer is covered by more than one award, an employee of that employer is covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs the work.

Wage Rates

Adult

Permanent Employees- Full Time and Part Time			
Classification	Minimum Weekly Wage	Hourly Driving Method	Mon-Fri Non-driving duties
Grade 1	\$763.80	\$29.79	\$20.10
Grade 2	\$777.80	\$30.33	\$20.47
Grade 3	\$787.50	\$30.71	\$20.72
Grade 4	\$796.60	\$31.07	\$20.96
Grade 5	\$808.20	\$31.52	\$21.27
Grade 6	\$831.70	\$32.44	\$21.89
Grade 7	\$845.60	\$32.98	\$22.25
Grade 8	\$866.60	\$33.80	\$22.81

Casual Employees		
Classification	Hourly Driving Method	Mon-Fri Non-driving duties
Grade 1	\$34.26	\$20.10
Grade 2	\$34.88	\$20.47
Grade 3	\$35.32	\$20.72
Grade 4	\$35.73	\$20.96
Grade 5	\$36.25	\$21.27
Grade 6	\$37.31	\$21.89
Grade 7	\$37.93	\$22.25
Grade 8	\$38.87	\$22.81

Public Holidays

There are significant penalty rates for work performed on public holidays, the calculations of which is dependent on a number of factors. Please refer to the full award or contact Employment Services & Solutions Australia on 08 9240 4230 if you require assistance in this area.

Classification

Grade 1	Driver of two axle rigid vehicle up to 13.9 tonnes GVM. Capacity up to eight tonnes.
Grade 2	Driver of three axle rigid vehicle over 13.9 tonnes GVM. Capacity over eight and up to 12 tonnes.
Grade 3	Driver of four axle rigid vehicle over 13.9 tonnes GVM. Driver of rigid vehicle and heavy trailer combination with GCM of 22.4 tonnes or less. Driver of articulated vehicle with GCM of 22.4 tonnes or less. Capacity over 12 tonnes.
Grade 4	Driver of rigid vehicle and heavy trailer combination with GCM over 22.4 tonnes but not more than 42.5 tonnes. Driver of articulated vehicle with GCM over 22.4 tonnes. Driver of low loader (as defined) with GCM of 43 tonnes or less. Capacity up to 24 tonnes.
Grade 5	Driver of rigid vehicle and heavy trailer combination with GCM over 42.5 tonnes but not more than 53.4 tonnes. Driver of double articulated vehicle with GCM 53.4 tonnes or less (includes B-doubles). Driver of low loader (as defined) with GCM over 43 tonnes.
Grade 6	Driver of rigid vehicle and trailer(s) or double articulated vehicle with GCM over 53.4 tonnes (includes B-doubles). Multi-axle trailing equipment up to 70 tonnes capacity.
Grade 7	Driver of road train or triple articulated vehicle exceeding 94 tonnes GCM.
Grade 8	Multi-axle trailing equipment.