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INFORMATION SHEET

PUBLIC HOLIDAYS 2016

What are Public Holidays?

Public holidays forms part of the National Employment Standards and applies to all employees covered by the national workplace relations system, regardless of the applicable industrial instrument or contract of employment. This standard provides a right for employees to be absent from work on a day or part-day that is a public holiday, and will further protect the employee's workplace right to reasonably refuse to work on a public holiday. This standard additionally guarantees payment when the employee is absent from work because of a public holiday. Employees are protected from adverse action for having, using, or seeking to use their workplace right to reasonably refuse to work on a public holiday.

Australian Public Holidays 2016

Australian Capital Territory

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
Canberra Day – Monday 14 March
Good Friday – Friday 25 March
Easter Saturday – Saturday 26 March
Easter Sunday- Sunday 27 March
Easter Monday – Monday 28 March
Anzac Day – Monday 25 April
Queen's Birthday – Monday 13 June
Family & Community Day – Monday 26 September
Labour Day – Monday 3 October
Christmas Day – Sunday 25 December
Boxing Day – Monday 26 December
Christmas Day (additional holiday) – Tuesday 27 December

New South Wales

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
Good Friday – Friday 25 March
Easter Saturday – Saturday 26 March
Easter Sunday – Sunday 27 March
Easter Monday – Monday 28 March
Anzac Day – Monday 25 April
Queen's Birthday – Monday 13 June
Bank Holiday- Monday 1 August
Labour Day – Monday 3 October
Christmas Day – Sunday 25 December
Boxing Day – Monday 26 December
Christmas Day (additional holiday) – Tuesday 27 December

Northern Territory

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
Good Friday – Friday 25 March
Easter Saturday – Saturday 26 March
Easter Monday – Monday 28 March
Anzac Day – Monday 25 April
May Day – Monday 2 May
Queen's Birthday – Monday 13 June
Picnic Day – Monday 1 August
Christmas Day (substitute holiday) – Monday 26 December
Boxing Day (substitute holiday) – Tuesday 27 December

Queensland

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
Good Friday – Friday 25 March
Easter Saturday – Saturday 26 March
Easter Monday – Monday 28 March
Anzac Day – Monday 25 April
Labour Day – Monday 2 May
Royal Queensland Show (Brisbane only) - Wednesday 10 August
Queen's Birthday – Monday 3 October
Christmas Day – Sunday 25 December
Boxing Day – Monday 26 December
Christmas Day (additional holiday) – Tuesday 27 December

South Australia

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
March public holiday – Monday 14 March
Good Friday – Friday 25 March
Easter Saturday – Saturday 26 March
Easter Monday – Monday 28 March
Anzac Day – Monday 25 April
Queen's Birthday and Volunteer's Day – Monday 13 June
Labour Day – Monday 3 October
Christmas Eve – Saturday 24 December (7pm-midnight)
(part-day holiday)
Christmas Day (substitute holiday) – Monday 26 December
Proclamation Day (substitute holiday) – Tuesday 27 December
New Year's Eve (part-day holiday) – Saturday 31 December
(7pm-midnight)

Tasmania

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
Royal Hobart Regatta (south of Oatlands) – Monday 8 February
Eight Hours Day – Monday 14 March
Good Friday – Friday 25 March
Easter Monday – Monday 28 March
Easter Tuesday – Tuesday 29 March****
Anzac Day – Monday 25 April
Queen's Birthday – Monday 13 June
Christmas Day – Sunday 25 December
Boxing Day – Monday 26 December
Christmas Day (additional holiday) – Tuesday 27 December

Victoria

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
Labour Day – Monday 14 March
Good Friday – Friday 25 March
Easter Saturday – Saturday 26 March
Easter Sunday- Sunday 27 March
Easter Monday – Monday 28 March
Anzac Day – Monday 25 April
Queen's Birthday – Monday 13 June
Friday before AFL Grand Final- Friday 30 September
Melbourne Cup Day – Tuesday 1 November
Boxing Day – Monday 26 December
Christmas Day (substitute holiday) – Tuesday 27 December

Western Australia

New Year's Day – Friday 1 January
Australia Day – Tuesday 26 January
Labour Day – Monday 7 March
Good Friday – Friday 25 March
Easter Monday – Monday 28 March
Anzac Day – Monday 25 April
Western Australia Day – Monday 6 June
Queen's Birthday Holiday – Monday 26 September
Christmas Day – Sunday 25 December
Boxing Day – Monday 26 December
Boxing Day (additional holiday) – Tuesday 27 December

**** Restricted public holiday observed by some awards/agreements and the State Public Service. To check your award or agreement ring Fair Work Infoline on 13 13 94