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## AWARD SUMMARY SHEET

### ARCHITECTS AWARD 2010

The information provided in this Information Sheet is provided on the basis that it is general information for clients and correspondents to inform them of matters relating to current workplace relations issues. It is not provided, nor should it be relied upon as a substitute for professional advice. Employment Services & Solutions Australia Pty Ltd is not responsible for any outcomes to clients based upon the information provided in this Information Sheet and disclaims all liability, including and without limitation in negligence, for all losses, expenses, damages and costs that may be incurred by a client or correspondent as a result of the information provided in this Information Sheet being inaccurate or incomplete in any way.

**This is a summary of the award only. A copy of the full award is available at [www.fwc.gov.au](http://www.fwc.gov.au)**

A full copy of the National Employment Standards is available at [www.fairwork.gov.au](http://www.fairwork.gov.au)

These wage rates are payable from the **first full pay period commencing on or after 1 July 2018**. If you have any queries, please contact Employment Services & Solutions Australia on 08 9240 4230.

#### **Coverage**

This industry award covers employers of architects throughout Australia and their employees listed in Schedule B- Classification Structure and Definitions of the award.

For the purpose of this provision **architect** means an employee registered as an architect under any Australian legislation.

Where an employer is covered by more than one award, an employee of that employer is covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs the work.

## Wage Rates

### Adult

Permanent Employees- Full Time and Part Time			
Classification	Minimum Weekly Wage	Mon-Fri 8am-6pm*	Public Holiday
Level 1 Graduate Architecture- Entry	\$978.00	\$25.74	\$38.61
Level 1 Graduate Architecture- 1st pay point	\$1,029.70	\$27.10	\$40.65
Level 1 Graduate Architecture- 2nd pay point	\$1,081.40	\$28.46	\$42.69
Level 2 (a) Experienced Graduate of Architecture	\$1,130.70	\$29.76	\$44.64
Level 2 (b) Registered Architect- Entry	\$1,130.70	\$29.76	\$44.64
Level 2 (b) Registered Architect- 1st pay point	\$1,165.70	\$30.68	\$46.02
Level 2 (b) Registered Architect- 2nd pay point	\$1,200.70	\$31.60	\$47.40

Casual Employees		
Classification	Mon-Fri 8am-6pm*	Public Holiday
Level 1 Graduate Architecture- Entry	\$32.18	\$38.61
Level 1 Graduate Architecture- 1st pay point	\$33.88	\$40.65
Level 1 Graduate Architecture- 2nd pay point	\$35.58	\$42.69
Level 2 (a) Experienced Graduate of Architecture	\$37.20	\$44.64
Level 2 (b) Registered Architect- Entry	\$37.20	\$44.64
Level 2 (b) Registered Architect- 1st pay point	\$38.35	\$46.02
Level 2 (b) Registered Architect- 2nd pay point	\$39.50	\$47.40

\* The spread of hours may be altered by agreement between an employer and the majority of employees. For more information see clause 19.1 of the Award.

\*\*Any time worked in excess of ordinary hours will be paid at the rate of time and a half. For more information see clause 19.2.

### Classification

<p><b>Level 1- Graduate of Architecture</b></p>	<p><b>The graduate entry level</b></p> <p>The graduate undertakes initial professional architectural tasks of limited scope and complexity, such as minor phases of broader assignments, in office and site work.</p> <p><b>Classification level definition</b></p> <ol style="list-style-type: none"> <li>i. Under supervision from higher-level professionals as to the method of approach and requirements, the graduate performs normal professional work and exercises individual judgment and initiative in the application of architectural principles, techniques and methods.</li> <li>ii. In assisting more senior professionals by carrying out tasks requiring accuracy and adherence to prescribed methods of architectural analysis or design, the graduate draws upon advanced techniques and methods learned during and after the undergraduate course.</li> <li>iii. Training, development and experience using a variety of standard architectural principles and procedures enable the</li> </ol>
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	<p>graduate to develop increasing professional judgment and apply it progressively to more difficult tasks at Level 2.</p> <ul style="list-style-type: none"> <li>iv. Decisions are related to tasks performed, relying upon precedent or defined procedures for guidance. Recommendations are related to the solution of problems in connection to the tasks performed.</li> <li>v. Work is reviewed by higher-level professionals for validity, adequacy, methods and procedures. With professional development and experience, work receives less review, and the graduate progressively exercises more individual judgment until the level of competence at Level 2(a) is achieved.</li> </ul>
<p><b>Level 2(a)- Experienced Graduate of Architecture</b></p>	<p><b>Classification level definition</b></p> <p>Following development through Level 1, an Experienced Graduate of Architecture plans and conducts professional architectural work without detailed supervision, but with guidance on unusual features and is usually engaged on more responsible architectural assignments requiring professional experience.</p>
<p><b>Level 2(b)- Registered Architect</b></p>	<p><b>Classification level definition</b></p> <p>Following development through Level 1, a Registered Architect plans and conducts professional architectural work without detailed supervision, but with guidance on unusual features and is usually engaged on more responsible architectural assignments requiring professional experience.</p>