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INFORMATION SHEET

PUBLIC HOLIDAYS 2020

What are Public Holidays?

Public holidays forms part of the National Employment Standards and applies to all employees covered by the national workplace relations system, regardless of the applicable industrial instrument or contract of employment. This standard provides a right for employees to be absent from work on a day or part-day that is a public holiday, and will further protect the employee's workplace right to reasonably refuse to work on a public holiday. This standard additionally guarantees payment when the employee is absent from work because of a public holiday. Employees are protected from adverse action for having, using, or seeking to use their workplace right to reasonably refuse to work on a public holiday.

Australian Public Holidays 2020

Australian Capital Territory

New Year's Day – Wednesday 1 January
Australia Day – Monday 27 January
Canberra Day – Monday 9 March
Good Friday – Friday 10 April
Easter Saturday – Saturday 11 April
Easter Sunday – Sunday 12 April
Easter Monday – Monday 13 April
Anzac Day – Saturday 25 April
Anzac Day Holiday – Monday 27 April
Reconciliation Day – Monday 1 June
Queen's Birthday – Monday 8 June
Labour Day – Monday 5 October
Christmas Day – Friday 25 December
Boxing Day – Saturday 26 December
Boxing Day Holiday – Monday 28 December

New South Wales

New Year's Day – Wednesday 1 January
Australia Day – Monday 27 January
Good Friday – Friday 10 April
Easter Saturday – Saturday 11 April
Easter Sunday – Sunday 12 April
Easter Monday – Monday 13 April
Anzac Day – Saturday 25 April
Queen's Birthday – Monday 8 June
Bank Holiday* – Monday 3 August
Labour Day – Monday 5 October
Christmas Day – Friday 25 December

Boxing Day – Saturday 26 December
Boxing Day Holiday – Monday 28 December
*Applies to banks and certain financial institutions.

Northern Territory

New Year's Day – Wednesday 1 January
Australia Day – Monday 27 January
Good Friday – Friday 10 April
Easter Saturday – Saturday 11 April
Easter Monday – Monday 13 April
Anzac Day – Saturday 25 April
May Day – Monday 4 May
Queen's Birthday – Monday 8 June
Picnic Day – Monday 3 August
Christmas Eve 7pm to midnight – Thursday 24 December
Christmas Day – Friday 25 December
Boxing Day – Saturday 26 December
Boxing Day Holiday – Monday 28 December
New Year's Eve 7pm to midnight – Thursday 31 December

Queensland

New Year's Day – Wednesday 1 January
Australia Day – Monday 27 January
Good Friday – Friday 10 April
Easter Saturday – Saturday 11 April
Easter Sunday – Sunday 12 April
Easter Monday – Monday 23 April
Anzac Day – Saturday 25 April
Labour Day – Monday 4 May

Royal Queensland Show (Brisbane only) – Wednesday 12 August

Queen's Birthday – Monday 5 October

Christmas Eve after 6pm – Thursday 24 December

Christmas Day – Friday 25 December

Boxing Day – Saturday 26 December

Boxing Day Holiday – Monday 28 December

South Australia

New Year's Day – Wednesday 1 January

Australia Day – Monday 27 January

March Public Holiday – Monday 9 March

Good Friday – Friday 10 April

Easter Saturday – Saturday 11 April

Easter Monday – Monday 13 April

Anzac Day – Saturday 25 April

Queen's Birthday – Monday 8 June

Labour Day – Monday 5 October

Christmas Eve (from 7pm) – Thursday 24 December

Christmas Day – Friday 25 December

Boxing Day – Monday 28 December

New Year's Eve (from 7pm) – Thursday 31 December

Tasmania

New Year's Day – Wednesday 1 January

Australia Day – Monday 27 January

Eight Hours Day – Monday 9 March

Good Friday – Friday 10 April

Easter Monday – Monday 13 April

Easter Tuesday** – Tuesday 14 April

Anzac Day – Saturday 25 April

Queen's Birthday – Monday 8 June

Christmas Day – Friday 25 December

Boxing Day – Saturday 26 December

Boxing Day Holiday – Monday 28 December

Victoria

New Year's Day – Wednesday 1 January

Australia Day – Monday 27 January

Labour Day – Monday 9 March

Good Friday – Friday 10 April

Easter Saturday – Saturday 11 April

Easter Sunday – Sunday 12 April

Easter Monday – Monday 13 April

Anzac Day – Saturday 25 April

Queen's Birthday – Monday 8 June

Friday before the AFL Grand Final – Friday 25 September

Melbourne Cup – Tuesday 3 November

Christmas Day – Friday 25 December

Boxing Day – Saturday 26 December

Boxing Day Holiday – Monday 28 December

Western Australia

New Year's Day – Wednesday 1 January

Australia Day – Monday 27 January

Labour Day – Monday 2 March

Good Friday – Friday 10 April

Easter Monday – Monday 13 April

Anzac Day – Saturday 25 April

Anzac Day Holiday – Monday 27 April

Western Australia Day – Monday 1 June

Queen's Birthday Holiday – Monday 28 September

Christmas Day – Friday 25 December

Boxing Day – Saturday 26 December

Boxing Day Holiday – Monday 28 December

** Restricted public holiday observed by some awards/agreements and the State Public Service. To check your award or agreement ring Fair Work Infoline on 13 13 94